



## 2023 CASBS SUMMER INSTITUTE: Organizations and Their Effectiveness

Bob Gibbons and Woody Powell, Directors

WEEK 1: July 17–21

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Theme for the institute (courtesy of Pablo Picasso): “Good artists copy, great artists steal.”

### Sunday, July 16:

6:00 pm Dinner at Terún (448 California Ave - Palo Alto) with Bob and Woody—*100% optional*

### Monday, July 17:

8:30 am Van from SLAC Guest House  
8:45 am Breakfast at CASBS  
9:15 am Welcome and Orientation  
9:45 am Introductions by Participants<sup>1</sup>  
12:00 pm Lunch  
1:00 pm CASBS tour and office assignments  
1:30 pm Introductions by Bob and Woody<sup>2</sup>  
2:15 pm Break  
2:30 pm **Session 1: Visible Hands [Bob]**  
5:15 pm Introduction to the Dish Walk  
6:00 pm Dinner  
8:00 pm Van to SLAC Guest House

### Tuesday, July 18:

8:30 am Van from SLAC Guest House  
8:45 am Breakfast at CASBS  
9:15 am **Session 2: Norms, Networks, and Neighborhoods [Woody]**  
12:00 pm Lunch  
1:15 pm **Session 3: How the Medieval Church Built the European State [Prof. Anna Grzymala-Busse, Stanford<sup>3</sup>]**  
4:00 pm Open/Dish Walk  
5:30 pm **Reception**  
6:00 pm **Dinner Speaker: Mariano-Florentino Cuéllar, Carnegie Endowment<sup>4</sup>**  
8:30 pm Van to SLAC Guest House

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<sup>1</sup> (A) Academic: What questions animate your work? What do you want to contribute? Who are your intellectual heroes? What work do you admire? Who are you arguing against? (B) Personal: brief biography and one non-academic factoid.

<sup>2</sup> (1) Institutional: Why did we organize this series of workshops? What do we hope to achieve? (2) Individual: brief versions of (A) and (B) from above.

<sup>3</sup> Michelle and Kevin Douglas Professor of International Studies in Department of Political Science, Director of the Europe Center, and Senior Fellow at the Freeman Spogli Institute

<sup>4</sup> President, Carnegie Endowment for International Peace; former California Supreme Court Justice and Professor, Stanford Law School and Political Science Department

## Wednesday, July 19:

8:30 am	Van from SLAC Guest House
8:45 am	Breakfast at CASBS
9:15 am	<b>Reflections on State-Building</b>
10:30 am	Break
10:45 am	<b>Session 4: A Frontier of Org. Econ.—Organizational Performance [Bob]</b>
12:45 pm	Lunch
2:00 pm	<b>Session 5: A Frontier of Econ. Soc.—Multiple Networks and Emergence [Woody]</b>
4:00 pm	Open/Dish Walk
6:00 pm	Van to SLAC Guest House

## Thursday, July 20:

8:30 am	Van from SLAC Guest House
8:45 am	Breakfast at CASBS
9:15 am	<b>Session 6: A Frontier of Org. Soc.—Rethinking Exit, Voice, and Loyalty [Woody]</b>
11:45 am	Lunch
1:00 pm	<b>Session 7A: A Frontier of Org. Econ.—Equilibrium as (Part of) Culture? [Bob]</b>
2:15 pm	Break
2:30 pm	<b>Session 8: The Challenges of Utilizing Expertise in Organizations [Prof. Julia DiBenigno, Yale<sup>5</sup>]</b>
4:15 pm	Open/Dish Walk
5:45 pm	Reception
6:15 pm	<b>Dinner Speaker: Julia DiBenigno, Yale</b>
8:15 pm	Van to SLAC Guest House

## Friday, July 21:

8:30 am	Van from SLAC Guest House
8:45 am	Breakfast at CASBS
9:15 am	<b>Session 9: Organizational and Occupational Control—Perspectives on Socialization [Prof. Julia DiBenigno, Yale]</b>
11:00 am	Break
11:15 am	<b>Session 7B: A Frontier of Org. Econ.— Building Equilibria? [Bob]</b>
12:30 pm	Lunch
1:45 pm	Conclusion of Week 1: Picasso, Pound, oysters, and ICU
4:00 pm	Open/Dish Walk
6:00 pm	Van to SLAC Guest House

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<sup>5</sup> Professor Julia DiBenigno is an ethnographer and field researcher at Yale School of Management in the Organizational Behavior and Sociology departments (by courtesy). Using participant observation and in-depth interviewing, she immerses herself in the social worlds of those she studies to develop novel organizational theories while addressing pressing problems ranging from improving soldier mental healthcare delivery to supporting frontline caregivers combating COVID-19.